

## Chief Officer - Strategy and Performance

Appendix 2

Salary: £84,864 to 93,158 per annum

Hours: Full Time

Contract type: Permanent

Closes:

Job ref:

As our new Chief Officer – Strategy and Performance at Leeds City Council, you'll relish the opportunity to ensure we are the best we can be and bring real change to the lives of people in Leeds.

You'll be an influential leader, heading up our policy, corporate support and communications teams, bringing together essential business functions to enable the city's ambitions to be achieved and keep our council running smoothly. You won't necessarily need professional expertise across all the relevant areas, as you'll work closely with our specialist heads of service who have extensive knowledge and experience.

At Leeds City Council we have a culture of excellence and are continually striving to drive up standards. We are building on the recommendations of a positive peer review in November 2022 to help us deliver the next phase of our [Best City Ambition](#).

### About the role

Joining Leeds City Council as Chief Officer for Strategy and Performance, you will develop a rewarding career at the heart of the organisation and the city.

With us, you'll find every day is different. You could be supporting the senior team or Elected Members, leading on an emergency incident, developing and delivering strategy, engaging with national or local partners, or helping shape the council and city narrative. You need to thrive on adapting between the strategic and practical delivery and influence through others.

As a natural collaborator, you will build positive relationships with the widest range of partners and colleagues to get things done and make the most of opportunities. You will use your excellent judgement to take a lead on a range of sensitive and strategic issues, from the most proactive to the most reactive.

With leadership accountability for a range of important professional support functions, you'll be responsible for approximately 100 staff and a net managed budget of up to £3 million, but with a much wider influence across the organisation and the city.

The strategy and performance service includes:

- strategic planning
- policy, risk and performance management
- consultation and engagement
- communications and marketing
- resilience and emergencies

- customer relations
- Chief Executive's office

You will be a key member of the Resources Directorate's Senior Leadership Team and play a key role supporting the council's Corporate Management Team.

### **About you**

Committed to continuous improvement, you will have the drive and determination to progress initiatives that will benefit the council and city. You will:

- hold an appropriate professional qualification or have equivalent expertise across some of the relevant service areas
- have excellent leadership and strategic planning skills with substantial relevant experience
- understand the current legislative and political contexts relating to the range of strategy and performance communications functions
- have a track record of proactive delivery through successful collaborative programmes
- be values driven, adaptable and motivated with good judgement in a range of scenarios
- spot and seize opportunities to help deliver the ambitions and values

### **Benefits of working with us**

We pride ourselves on offering the best employee experience, with a genuine commitment to keeping our colleagues safe and well at work. We offer:

- a competitive salary and annual leave allowance (28 days rising to 33 days after 5 years plus bank holidays)
- membership of West Yorkshire Pension Fund with generous employer contributions
- flexible working arrangements
- extensive development and networking opportunities with brilliant colleagues and partners
- a range of [staff benefits](#) to support you professionally, personally and financially

### **How to apply**

Before applying please read the job description and person specification carefully. We will only shortlist candidates who demonstrate in their application that they meet all the essential criteria for the role.

Please complete our online application form in full.

If you'd like an informal chat about the role, please contact Mariana Pexton, Director of Resources, on [mariana.pexton@leeds.gov.uk](mailto:mariana.pexton@leeds.gov.uk).